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UBC Resident Input Forum on Transition Into Practice
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1. **Educational Needs**
   - Preparation for setting up practice
   - How to bill
   - Office set up
   - Locums
   - Contract negotiations
   - Incorporation
   - Financial Wellness

2. **Career Counseling**
   - Early from start of R1
   - Numbers: mapping of practices to geographic areas and patient/physician ratios
   - Mentorship

3. **Employment/Job Opportunities**
   - Website
   - Update on job availability
   - Transitional Jobs
Transitioning from being a resident to an independent clinician is an exciting time; but, like any life change, it can be stressful.

While passing the Royal College of Physicians and Surgeons of Canada (RCPSC) or College of Family Physicians of Canada (CFPC) exam prepares you to be a knowledgeable clinician, there are a number of practical considerations to take into account before you can successfully get out and practice.
How to Find a Job

Are you prepared? See below for tips on how to begin your job search as well as guidance on writing a medical CV and preparing for interviews.

- Finding a job in your field
- Writing a successful medical curriculum vitae (CV)
- Preparing for the interview
Financial Management

Financial issues face residents at all stages of their residency training. Many of you may start residency with considerable student debt. You may also face additional financial pressures, like paying off a mortgage or supporting dependents. Like others, you are probably uncertain if you should pay down debt first, invest in a Registered Retirement Savings Plan (RRSP), Tax Free Savings Account (TFSA), or do both.

In your final year of residency, you may also need to start contract negotiations and consider whether or not to incorporate your practice.

The below modules and seminars will equip you with the tools and knowledge needed to make informed decisions around contract negotiation and incorporation, while advising you on issues related to your overall financial wellness.

- Contract Negotiation
- Incorporation
- Financial Wellness
Practice Management

Setting up a practice — whether independent or part of a group practice — can be a daunting task. There are many steps to take, and decisions to make along the way. Some of these may include exploring whether to rent or buy a space, hiring office staff, selecting an electronic medical record program, learning to bill or evaluating an existing group practice.

The below modules and seminars will walk you through some of the considerations you should make before setting up a practice.

- Electronic medical records
- Evaluating an established practice
- Setting up your medical or clinical office
- Staffing and human resources
- Billing
Transition into Practice

- How to Find a Job
- Financial Management
- Practice Management
- Events
- Resources and Contacts
- Feedback

Events

- CMA Practice Management Curriculum Seminar
- Practice Survival Skills Conference

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